

HazCom

What You Need To Know



HazCom and GHS

- **OSHA created the Hazard Communication Standard in 1983.**
- **Ensures that employers inform employees about hazardous chemicals.**



Your Right To Know!

- **This regulation gives you the right to know:**
 - **Chemicals that are used in the workplace**
 - **Possible dangers you are being exposed to**
 - **How to protect yourself and others**



The “Old” HazCom Standard

- **Material safety data sheets and labels were:**
 - **Inconsistent**
 - **Incomplete**
 - **Difficult to read**



HazCom and GHS

- In 2012, OSHA aligned the HazCom Standard with the United Nation's Globally Harmonized System (GHS).



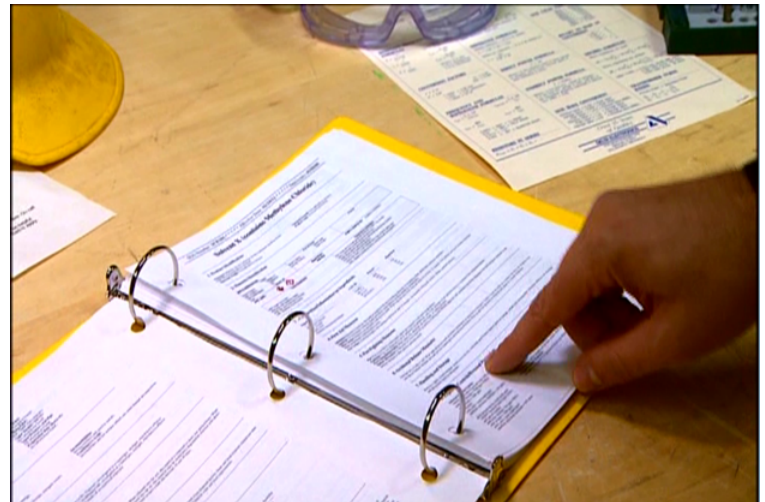
HazCom and GHS

- **OSHA adopted the GHS:**
 - Hazard definitions
 - Safety data sheet format
 - Labeling format



The Revised HazCom Standard

- **The revised Standard:**
 - **Chemical manufacturers create GHS-style safety data sheets (SDSs) and labels for each chemical it produces.**
 - **SDSs and labels use consistent, easily understood elements.**



Win-Win!

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- **Less confusion**
- **Fewer fatalities**
- **Fewer injuries and illnesses**
- **Greater ability to compete in the global market**

Major Changes

- **Revised criteria for classification of hazards**
- **Revised labeling provisions that include requirements for standardized:**
 - **Signal words**
 - **Pictograms**
 - **Hazard statements**
 - **Precautionary statements**



Major Changes, continued...

- Specified format for safety data sheets (SDSs)
- Related revisions to definitions
- Requirements for employee training on safety data sheets and labels



Your Right to Understand

**For almost 30 years,
employees have had the
right to know about
chemical hazards in the
workplace**

**With the adoption of GHS,
employees have the *right
to understand*.**